



## NC A&T SU RALEIGH/WAKE ALUMNI CHAPTER

### NC A&T SU Alumni Paving the Path to Success



#### **Name/Title:**

Mr. Ronald G. Penny, Associate Professor (Tenured), Chair of the Department of Public Administration & Assistant to the Provost of North Carolina Central University

#### **Birth/Family:**

Mr. Ronald G. Penny was born on August 2, 1953 in Tallahassee, Florida. Mr. Penny lives in Clayton with his wife; Dr. Carolyn McKay Penny. They have 1 son and 1 grandchild. Mr. Penny is a member, Sunday School Teacher and Superintendent, and Deacon of Good Samaritan Baptist Church Garner, NC.

#### **Education/Training:**

Mr. Penny attended N.C. A&T SU and graduated Summa Cum Laude with a Bachelor's degree in Economics. He also obtained a Juris Doctorate from the University of North Carolina School of Law.

#### **Employment History/Professional Experience:**

With leadership being a focal point in Mr. Penny life; currently, he provides leadership for the faculty and programs within the Department of Public Instruction. He also provides advice and assistance to the Provost of North Carolina Central University (NCCU) regarding issues of policy and human resource management. In his past life, Mr. Penny was the Vice President for Human Resources at the University of North Carolina System in Chapel Hill NC, provided leadership for the 16 constituent institutions of the Univ. of NC System; State Personnel Director for state of NC, provided leadership for the NC Human Resources System and the Office of State Personnel; Visiting Assistant Professor at NCCU, provided instruction and counsel to students in the Masters of Public Administration Program; Senior Managing Partner for Penny & Barnes Law firm, provided business, administrative and legal leadership to a team of professionals and paraprofessionals; Assistant to the Chancellor (Legal Counsel) at Elizabeth City State University, advised the Chancellor on legal matters of the University and represented the Chancellor on administrative and judicial concerns; Lecturer at Elizabeth City State University, provided instruction and counsel to students in the Department of Business, Social Science and Education; Attorney for E.I. DuPont de Nemours and Company, provided legal advice on environmental statutes and regulations to assigned production units; Economic Research Intern for the U.S. Agency for International Development, conducted a cost analysis and projections for science education program in the secondary schools of West Africa.

#### [Awards, Honors & Recognitions:](#)

Mr. Penny has received numerous honors including: Omega Psi Phi Citizen of the Year; NAACP Community Service Award (Pasquotank County); NAACP Service Award (Perquimans County); NAACP Service Award-State Conference of Branches; Cornerstone Missionary Baptist Church Man of the Year (2 yrs); and Alpha Phi Alpha, Martin Luther King, Jr. Award

Mr. Penny has received numerous gubernatorial appointments including: Task Force for the Implementation of a Comprehensive Compensation System for North Carolina State Employees, Management Improvement Council Advisor, Task Force on Domestic Violence, N.C. Public School Administrator Task Force, E-Commerce Task Force and NASPE Consultant Team.

#### [Memberships/Associations:](#)

Mr. Penny is and has been actively involved with many legal and professional associations such as: North Carolina Bar - Admitted August 1978; Admitted to practice in Federal Courts - U.S. Fourth Circuit Court of Appeals; U.S. District Court for the Middle and Eastern Districts of N.C.; and U.S. Bankruptcy Court for the Eastern District of N.C.; President & Member of the Executive Board - National Association of State Personnel Executives; Society For Human Resources Management; International Personnel Management Association; America Society Public Administration; and Conference of Minority Public Administrators

Mr. Penny is and has been actively involved with many civic and social organizations such as: the Clayton High School Parent, Teacher, Student Association (President); Clayton Branch - State Employees' Credit Union, Member Advisory Board; Alpha Phi Alpha Fraternity, Inc.; Phi Alpha Alpha (Honorary Member of the Public Administration Honor Society); NAACP Internal Affairs Committee (Chairperson); Improved Benevolent Protective Order of Elks (former Trustee); Board of Directors - Legal Services of the Coastal Plains (former Chairperson); Board of Advisors - Duke University Lend Program (former); Elizabeth City Morning Rotary Club; Main Street Elizabeth City Project (former Chairperson); Mayor's Task Force on Drugs (former Chairperson); Elizabeth City Chamber of Commerce; United Way of North Carolina - Chair of the Policy Committee and Chair elect of the Board of Directors.

[Mr. Ronald G. Penny has made a major contribution in paving the path to success. We honor and salute your many accomplishments.](#)